



YCS Round XII Selections

Interviews Schedule from Monday 28th January to Friday 1st February 2019

Candidates invited to sit RXII interviews must arrive with valid proof of identity (ID, passport or other valid proof of identity) **at least 20 minutes before their scheduled time for the interview. No one without a proof of identity will be registered and allowed to sit the interview.** The time allocated for interviews and the number of candidates to be interviewed impose that no delays will be accepted. Should a candidate not be present at the scheduled time there will not be another chance for him or her to sit the interview for this year and he/she will be rejected.

Candidates invited to the interviews must also understand that the interviews schedule is fixed and it cannot be changed to accommodate candidates' preferences for another day or timing. We therefore kindly demand that candidates refrain from asking a change of day or time from the one that has been allocated. Such requests will not be taken into account.

Interviews will take place in:
Young Cell Scheme Office - British Council
Perandori Justinian, 106 - Qyteza Pejton, 10000 Pristina, Kosovo

Interviews will be conducted as described in the Round XII YCS Rules of procedure and each interview will last **no more than 25 minutes in total.** Candidates **must arrive no later than 20 minutes before the scheduled time** in order to register and be ready for the moment they are called inside the room by the YCS Secretariat. The timetable is very tight and it will be respected to the minute. Again, no delays will be accepted.

The interviews will be entirely conducted in English. As specified in RXII Rules of Procedure no additional points will be awarded for other EU languages than English, even if the panel will positively evaluate additional linguistic knowledge in the review and score phase of CV and Letter of Motivation (see below point 1. - CV and Letter of Motivation Review).



The final scoring of each candidate is given by the sum of the points obtained in VNR and EUGK tests (50 points max) plus the points obtained during interviews (50 points max).

The scoring of each candidate during the interview phase is constituted by three different parts.

1. CV and Letter of Motivation Review (up to 5 min)

Before each interview starts, **the five members of the panel will review and score (up to 10 points max) the CV, the academic transcripts and the motivation letter enclosed with the application of the candidate. This phase should take up to 5 minutes max.**

The following indicators will be taken into account to score each candidate in this part:

- consistency of the CV with proposed sectors and sub-sectors;
- overall quality of the CV;
- level of motivation to attend the programme and professional career prospects (if any) highlighted in the letter of motivation;
- academic results and performance of the candidate (based on copy of transcripts included in their application);
- clarity, consistency and relevance of the motivation letter to the scope of the programme.

Once this phase is completed candidates will be asked to enter the interview room.

2. Presentations (up to 5 min)

Each candidate will be asked to start with his/her Presentation. In this phase the interview panel will evaluate the related skills of the candidate.

The scope of this part of the interviews is to test the presentation skills of the candidates. Each applicant will be scored up to 20 points for his/her presentation. Applicants invited to the interviews **must prepare an oral presentation linked to public policy making in Kosovo and/or to the process of EU integration of the country in its different perspectives according to the sector each applicant is competing in (legal, political, economic, cultural and health policies).** Candidates can organise their presentation in any manner they prefer; it is however not allowed the use of a computer, or power-point or projectors, while on the other hand there will be a flip-chart in the room in case candidates wish to use it. **Topics for presentations must be a subject related with public policy making in Kosovo and/or EU integration process of the country, within the scope of the specific sector where the candidate competes.** No matter the presentation skills of a candidate, if the topic is not within the sector where the candidate compete or if the topic is not related with policy making in Kosovo and/or EU integration process of the country, the presentation will be scored zero and the applicant will fail. If the candidate will



not prepare a presentation or if the presentation is not in line with the above the panel will immediately interrupt the exam and invite the candidate to leave the room, excluding him/her from the selection. We advise candidates to well prepare their presentations in advance, and to measure the duration of their speeches for maximum 5 minutes.

3. Interviews/questions on general knowledge and/or motivation/CV (10-15 min)

In this third part, **the interview will continue with several questions made by different members of the panel to assess the general knowledge of the candidate and some specific issues related with the sector he/she applied for (see below).** If needed, during this phase, the interview panel can ask as well some further explanation or detail on the candidate's motivation to participate to the YCS Programme and on his/her experiences both professional and academic. The points available during this phase of the interview are 20 in total.

Possible question will refer alternatively at several of the following topics (depending also on the sector each candidate applied for):

- EU integration process of Kosovo;
- EU policies and/or juridical principles governing EU action;
- EU objectives and values;
- general knowledge of European history and politics;
- general knowledge of economic trends and theories;
- real motivation to attend the scheme and knowledge about the scopes of the programme;
- readiness and motivation to serve in civil service for three consecutive years after the completion of his/her master studies abroad;
- professional career prospects if any and/or ideas about master studies to be enrolled within;
- other academic indicators such as, but not exclusively, conciseness and clarity in expression, logical articulation of thoughts and capacity to tackle a multilevel interview.

Summarizing the three parts detailed above, each candidates is scored once for the review of the CV and of the motivation letter, once for presentation contents and skills, and once for the answers given during the interview.

The scoring for each part will be the following:

- up to 10 points maximum for CV and motivation letter;



- up to 20 points for their presentation;
- up to 20 points for answers to questions made during the interview.

The Panels will assume the candidate is fully aware of the contents of the Rules of Procedure and its Annex. We therefore strongly advise all candidates who still have failed to do so, to become familiar with each and every part of the Rules.

There will be one panel to interview all candidates. It will be composed of 5 members with right to interview and score candidates (5 professors from EU academic institutions) and 2 observers with no right to interview and/or score the candidates (1 EU Office representative and 1 MEI representative). **The Panel will interview 84 candidates in 5 days.**

Interviews timetable

Monday, 28th January (a total of 17 candidates interviewed)

- 08h40 first candidate arrives at British Council.
- 09h00/10h40 start of interviews (4 candidates)
- 10h40/11h00 break
- 11h00/12h40 interviews (4 candidates)
- 12h40/14h00 lunch break
- 14h00/15h40 interviews (4 candidates)
- 15h40/16h00 break
- 16h00/18h05 (5 candidates)

Tuesday, 29th January (a total of 17 candidates interviewed)

- 08h40 first candidate arrives at British Council.
- 09h00/10h40 start of interviews (4 candidates)
- 10h40/11h00 break
- 11h00/12h40 interviews (4 candidates)
- 12h40/14h00 lunch break
- 14h00/15h40 interviews (4 candidates)
- 15h40/16h00 break
- 16h00/18h05 (5 candidates)

Wednesday, 30th January (a total of 17 candidates interviewed)

- 08h40 first candidate arrives at British Council.
- 09h00/10h40 start of interviews (4 candidates)
- 10h40/11h00 break
- 11h00/12h40 interviews (4 candidates)



--12h40/14h00 lunch break
--14h00/15h40 interviews (4 candidates)
--15h40/16h00 break
--16h00/18h05 (5 candidates)

Thursday, 31st January (a total of 17 candidates interviewed)

--08h40 first candidate arrives at British Council.
--09h00/10h40 start of interviews (4 candidates)
--10h40/11h00 break
--11h00/12h40 interviews (4 candidates)
--12h40/14h00 lunch break
--14h00/15h40 interviews (4 candidates)
--15h40/16h00 break
--16h00/18h05 (5 candidates)

Friday, 1st February (a total of 16 candidates interviewed)

--08h40 first candidate arrives at British Council.
--09h00/10h40 start of interviews (4 candidates)
--10h40/11h00 break
--11h00/12h40 interviews (4 candidates)
--12h40/14h00 lunch break
--14h00/15h40 interviews (4 candidates)
--15h40/16h00 break
--16h00/17h40 (4 candidates)

As candidates are competing within each sector and not between sectors, it has been decided to invite candidates to interviews divided by sector according to their listing in the Rules of Procedure. The division will be the following:

- **Monday, 28th January: 17 candidates in LAW**
- **Tuesday, 29th January: 14 candidates in LAW and 3 candidates in PA**
- **Wednesday, 30th January: 17 candidates in PA**
- **Thursday, 31st January: 2 candidates in PA and 15 candidates in ECO**
- **Friday, 1st February: 7 candidates in ECO and 9 candidates in CH**



!!!! NB: Candidates must be present at least 20 minutes before their scheduled time of the interview in order to register. !!!!

<i>Time of interview</i>	NAME	SURNAME
Monday, 28th January		
09.00 - 09.25	DJELLZA	MUJAJ
09.25 - 09.50	LIS	DERI
09.50 - 10.15	FITIM	DRAGUSHA
10.15 - 10.40	ALBANA	KRASNIQI
10.40-11.00 break		
11.00 - 11.25	MRIKA	HOXHA
11.25 - 11.50	DASHNOR	SHALA
11.50 - 12.15	ARBER	REXHA
12.15 - 12.40	BESNIK	ALIU
12:40-14:00 lunch break		
14.00 - 14.25	RINOR	ARIFI
14.25 - 14.50	ART	JASHARI
14.50 - 15.15	GËZIM	ZEJNULLAHU
15.15 - 15.40	ALBULENA	UKA
15.40-16.00 break		
16.00 - 16.25	VEHAP	HASHANI
16.25 - 16.50	ANESA	KRASNIQI
16.50 - 17.15	BORA	DULI
17.15 - 17.40	NGADHNJIM	LAJÇI
17.40 - 18.05	GENTA	LEPAJA



Tuesday, 29th January		
09.00 - 09.25	DIELLZA	SHALA
09.25 - 09.50	EMA	PULA
09.50 - 10.15	FATJETA	IBISHI
10.15 - 10.40	TAULANT	SEJDIU
10.40-11.00 break		
11.00 - 11.25	ELMEDINA	BAJGORA
11.25 - 11.50	DONIKA	BUNJAKU
11.50 - 12.15	MRIKE	SEFAJ
12.15 - 12.40	RINOR	KRYEZIU
12.40-14:00 lunch break		
14.00 - 14.25	FJOLLA	MIKULLOVCI
14.25 - 14.50	NITA	KUSARI
14.50 - 15.15	VESA	JANOVA
15.15 - 15.40	VEROLINDA	BERISHA
15.40-16:00 break		
16.00 - 16.25	FLORENT	ZEQIRI
16.25 - 16.50	VALBONË	HOXHA
16.50 - 17.15	ALBAN	BAJRAMI
17.15 - 17.40	BESAR	GËRGI
17.40 - 18.05	ANDI	BATUSHA
Wednesday, 30th January		
09.00 - 09.25	VJOSA	CAKIQI
09.25 - 09.50	MELIK	KRASNIQI
09.50 - 10.15	DRENUSHA	MIFTARI
10.15 - 10.40	ANIL	GASHI
10.40-11.00 break		



11.00 - 11.25		
	ISMAIL	BAJRAMI
11.25 - 11.50		
	PETRIT	REKA
11.50 - 12.15		
	FLAMUR	ABAZAJ
12.15 - 12.40		
	ARDI	MEJZINI
12:40-14:00 break		
14.00 - 14.25		
	BEKË	VELIU
14.25 - 14.50		
	ARBONA	RESTELICA
14.50 - 15.15		
	IVAN	TOMIĆ
15.15 - 15.40		
	URTINA	ZEKA
15.40-16.00 break		
16.00 - 16.25		
	LORENA	SEKIRAQA
16.25 - 16.50		
	DUA	SHALA
16.50 - 17.15		
	EDIN	MURATI
17.15 - 17.40		
	GENTIANA	BUÇAJ
17.40 - 18.05		
	LORESA	STATOVCI
Thursday, 31st January		
09.00 - 09.25		
	FJOLLA	BERISHA
09.25 - 09.50		
	JETA	LOSHAJ
09.50 - 10.15		
	FATLUM	ARIFAJ
10.15 - 10.40		
	ERËZA	GJIKOLLI
10.40-11.00 break		
11.00 - 11.25		
	VENDARE	HOXHA
11.25 - 11.50		
	JEHONA	KARAVIDAJ
11.50 - 12.15		
	UNIDON	KRASNIQI
12.15 - 12.40		
	ILIRE	GASHI
12.40-14.00 lunch break		
14.00 - 14.25		
	ARRITA	BERJANI
14.25 - 14.50		
	BEGATIM	BERISHA



14.50 - 15.15	LEONORA	ÇERRETI
15.15 - 15.40	VERONA	REXHEPI
15.40-16.00 break		
16.00 - 16.25	FATLINDA	GASHI
16.25 - 16.50	AURORA	POPOVA
16.50 - 17.15	TRINGA	NIKA
17.15 - 17.40	ZGJIM	GERXHALIU
17.40 - 18.05	ADNAN	DEMA
Friday, 1 st February		
09.00 - 09.25	DJELLZA	XHEMA
09.25 - 09.50	BONART	AJVAZI
09.50 - 10.15	VLERA	REÇICA
10.15 - 10.40	ELVALI	TOPRLAK
10.40-11.00 break		
11.00 - 11.25	REJONA	ZEJNULLAHU
11.25 - 11.50	VALENT	MEROVCI
11.50 - 12.15	ALBANA	FONA
12.15 - 12.40	ESRA	ZHUBI
12.40-14.00 lunch break		
14.00 - 14.25	ŞEJMA	CELINA
14.25 - 14.50	ILIRIANA	BLAKAJ
14.50 - 15.15	BESIANË	KRASNIQI
15.15 - 15.40	FISNIK	ABAZI
15.40-16.00 break		
16.00 - 16.25	NITA	LLONÇARI
16.25 - 16.50	FITORE	XHEMAILI
16.50 - 17.15	ARBESA	GASHI
17.15 - 17.40	ERZA	SELMANI